## ANDHRA PRADESH STATE CIVIL SUPPLIES CORPORATION LTD Regd. Office:6-3-655/1/A, C. S. Bhavan, Somajiguda, HYD-82.

## PROCEEDINGS OF THE VC & MANAGING DIRECTOR PRESENT: SRI V.ANIL KUMAR, IAS.

## No.P.Admn.A1/2326/2013

Dated:23.01.2014

Sub: APSCSCL - Admn.&Vig. - Final Seniority List of A.M.(Tech.) - Communicated -

Reg.

Ref: VC&MD Prcdgs.No.P.Admn.A1/2326/2013, Dt.01.07.2013.

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WHEREAS, in the reference read above, tentative seniority list of A.M.(Tech.) in terms of APSCSCL Recruitment and service Regulations and as per the Roster and Rule of Reservation was communicated to all officers shown in Annexure enclosed there in calling for objections, if any, on the tentative seniority list communicated.

WHEREAS, the following employees have raised objections on placement of employees belonging to SC/ST category before them who were promoted in the cadre of A.M.(Tech.) after their joining on promotion, in the tentative seniority list due to extending the benefit of roster point at the time of fixation of seniority.

- 1. Sri P.V.Kondaiah, the then A.M.(Tech.), D.O. Ongole
- 2. Sri S.Vijay Mohan, A.M.(Tech.), D.O. Ranga Reddy

WHEREAS, Government in G.O.Ms.No.2, Social Welfare (SW.ROR1) Dept., dated: 09.01.2004 have issued certain guidelines in implementing rule of reservation in promotions in respect of SC and STs. The said G.O., reads as;

"Carry forward vacancies: Regarding carry forward of vacancies, if no qualified candidates are available, the following procedure shall be followed.

In case qualified Scheduled Caste/Scheduled Tribe candidates are not available for a particular panel year the vacancy shall be carried forward to the subsequent year. In the second year if Scheduled Caste/ Scheduled Tribe candidates are not available, the vacancies or points meant for Scheduled Caste/Scheduled Tribe candidates may be filled up by candidates from the feeder category based on merit and seniority. The number of such vacancies meant for Scheduled Caste and Scheduled Tribe should be carried forward and filled up first in the immediate subsequent year with Scheduled Caste/Scheduled Tribe candidates".

Accordingly, the Corporation is following rule of reservation in considering promotions from the year 2005 onwards. Since there are carry forward vacancies belongs to SC/ST as per roster, the same vacancies are being filled-up with candidates belonging to SC/ST category from feeder cadre. Thus, the slots allotted to SC/STs in roster, were filled with SC/ST candidates. Based on the slots given to employees belonging to SC/ST as per rule of reservation, the said seniority list was prepared and communicated, which does not effect the panel of particular category while considering promotions as the promotions are being effected as per eligibility of employees in their present category.

WHEREAS, **Sri P.V.Kondiah**, **the then AM (Tech.)**, **DMO**, **Ongole**, has raised the objection that he was placed at Sl.No.03, instead of Sl.No.02. and Sri E.Bhaskar Rao, who was promoted to the cadre of A.M.(Tech.) three years later during May, 2013 has been placed at Sl.No.02. His request is that his seniority is to be treated as per his date of appointment in the cadre.

WHEREAS, Sri **E.Bhaskar Rao**, **A.M.(Tech.)** belongs to ST category and his placement in the seniority list is as per Roster Points and Rule of Reservation. In the approved panel of (6) Junior Officers for promotion to the post of A.M.(Tech.) one candidate belongs to the ST category. The roster point earmarked as carry forward vacancy has been filled up by the ST candidate i.e., Sri E.Bhaskar Rao from the said approved panel.

Accordingly, he has taken precedence over Sri P.V.Kondiah, AM(Tech.), who belongs to OC category. Date of appointment of Sri P.V.Kondiah, AM (Tech.), in the Corporation has no relevance, with reference to Roster Points and Rule of Reservation being followed in the Corporation. However it does not effect the panel of particular category while considering promotions, as the promotions are being effected as per eligibility of employees in their present category.

WHEREAS, <u>Sri.S.Vijaya Mohan A.M.(Tech.)</u> has raised the following two objections:

- He stated that he is placed at Sl.No.17, instead of Sl.No.15. and Sri E.Bhaskar Rao, who was promoted to the cadre of A.M.(Tech.) during May, 2013 has been placed at Sl.No.2.
- The name of Sri G.Vijay Kumar shown at Sl.No.9 is not in service and retired on 30.06.2013.

WHEREAS, Sri E.Bhaskar Rao, A.M.(Tech.) belongs to ST category and his placement in the seniority list is as per Roster Points and Rule of Reservation. In the approved panel of (6) Junior Officers for promotion to the post of A.M.(Tech.) one candidate belongs to the ST category. The roster point earmarked as carry forward vacancy has been filled up by the ST candidate i.e., Sri E.Bhaskar Rao from the said approved panel. Accordingly, he has taken precedence over Sri S.Vijay Mohan, AM(Tech.), who belongs to OC category. Date of appointment of Sri S.Vijay Mohan, AM (Tech.), in the Corporation has no relevance, with reference to Roster Points and Rule of Reservation being followed in the Corporation. However it does not effect the panel of particular category while considering promotions, as the promotions are being effected as per eligibility of employees in their present category.

WHEREAS regarding second objection, Sri G.Vijay Kumar, A.M.(T.) was working in the Corporation at the time of preparation of tentative seniority lists, and accordingly his name was placed in the tentative seniority list. However the said officer has retired from service on 30.06.2013 on superannuation and as such his name has been deleted from the final seniority list now being communicated.

WHEREAS, as seen from the above objections, roster points which were vacant at the time of their promotion in the present cadre were allotted to the above employees based on their category. Though as per G.O.Ms.No.143, CA, F & CS (CS-I) Dept., dated.27.10.2005, the date of joining in the cadre will be the main criteria along-with other parameters for considering an employee for promotion upto the level of Asst.Manager, from 2005 onwards, Rule 18(a) of APSCSCL Service Regulations, " *The SENIORITY of a person in a service shall, unless he has been reduced to a lower rank as a punishment, be determined by his placement in the list of selection, if he is a direct recruit and by his placement in the approved panel for promotion, if he is a promote"* is being followed in all cases and seniority is fixed accordingly in their respective cadre duly following the rule of reservation as per G.O. Ms.No.2.

Therefore, objections raised by the above two officers do not merit any consideration.

WHEREAS, Sri M.Sreenivasulu, AM(Tech), DMO, Kurnool in his objection has informed that he has reported in the promoted post on 25.07.2011 at D.O. Adilabad and later on transferred to D.O. Kurnool where he reported on 23.07.2012 and the said date has been noted as his date of promotion in the tentative seniority list. The date of promotion of the individual in the cadre of A.M.(Tech.) has been rectified as 25.07.2011 in the final seniority list now being communicated.

WHEREAS, Sri V.Valasaiah, AM(Tech), DMO, Eluru in his objection has stated that his date of joining as AM (Tech.) on promotion has been shown as 12.02.2013 and requested for correction of his seniority from the date of promotion as AM(Tech.). The date of promotion of the individual has been rectified as 16.10.2010 in the final seniority list now being communicated.

WHEREAS, names of certain employees promoted to the cadre of A.M.(Tech.) after communicated of tentative seniority list have been included at appropriate places as per roster and names of officers promoted to higher cadre or retired have been removed in the final list.

AND WHEREAS, after taking into consideration the objections and modifications made thereon, the final seniority list of A.M.(Tech.) in terms of APSCSCL Recruitment & Service Regulations and as per Roster & Rule of Reservation is hereby communicated.

The General Managers/District Managers/Zonal Managers concerned are requested to communicate the said seniority list to the officers concerned and furnish the served copies of seniority list to Head Office immediately.

**Encl: Final Seniority list** 

Sd/-(V.ANIL KUMAR) VC & MANAGING DIRECTOR

To Officers concerned.

Copy to All General Managers

Copy to District Managers/Zonal Managers concerned

Copy to P'Case of the officers concerned

Copy to the Computer Section for publishing on the website

Copy to the Notice Board

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GENERAL MANAGER

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## Final Seniority List of Asst.Managers (Tech.) (As per roster), Dt.23.01.2014

| S.N<br>o | Name                | Category | Present Place of<br>working | Date of<br>Joining in<br>the cadre | Date of<br>Retirement |
|----------|---------------------|----------|-----------------------------|------------------------------------|-----------------------|
| 1        | E.Bhaskar Rao       | ST       | DO, Adilabad                | 10.05.2013                         | 30.04.2033            |
| 2        | R.Jaydev Singh      | OC       | DO, Nalgonda                | 23.04.2010                         | 30.06.2017            |
| 3        | D.Laxminarayana     | ОС       | DO, Karimnagar              | 07.06.2010                         | 31.05.2019            |
| 4        | P.Venkata Ramana    | ОС       | DO, Kadapa                  | 16.06.2010                         | 30.09.2019            |
| 5        | K.Ramanjaneya Reddy | ОС       | DO, Guntur(Deptn)           | 08.08.2010                         | 31.08.2014            |
| 6        | V.Valasaiah         | ОС       | DO, West Godavari           | 16.06.2010                         | 31.10.2016            |
| 7        | J.Bhaskar Sarma     | ОС       | DO, Vizianagaram            | 17.08.2011                         | 31.08.2015            |
| 8        | Mhd.Abdul Azeez     | OC       | PDS Section, H.O.           | 20.06.2011                         | 30.06.2015            |
| 9        | Mhd.Abdul Hadi      | ОС       | ZO, Hyderabad               | 17.06.2011                         | 31.05.2016            |
| 10       | M.B.Rajeswara Rao   | . 0C     | DO, Hyderabad               | 03.09.2012                         | 31.07.2014            |
| 11       | G.Vijay Kumar       | OC       | DO, Mahabubnagar            | 05.08.2011                         | 30.09.2018            |
| 12       | K.Ravi Babu         | ОС       | Mktg Section, H.O.          | 11.08.2011                         | 31.07.2016            |
| 13       | M.Sreenivasulu      | OC       | DO, Kurnool                 | 25.07.2011                         | 31.08.2016            |
| 14       | S.Vijay Mohan       | OC       | DO, Rangareddy              | 20.09.2012                         | 31.05.2017            |
| 15       | K.Vijayender Reddy  | ОС       | DO Medak                    | 17.09.2012                         | 31.07.2018            |
| 16       | E.N.Jayaramulu      | ОС       | DO Chittoor                 | 10.10.2012                         | 30.04.2018            |
| 17       | G.V.Rajendra Kumar  | OC       | D0 Warangal                 | 01.11.2012                         | 31.03.2017            |
| 18       | Ch.Rangaiah         | OC       | ZO, Karimnagar              | 16.05.2013                         | 31.03.2018            |
| 19       | R.Venkateswara Rao  | OC       | D0 Krishna                  | 14.03.2013                         | 31.05.2016            |
| 20       | S.Vasiullah Hussain | OC       | ZO, Nalgonda                | 25.03.2013                         | 31.01.2014            |
| 21       | P.Vengappa          | ОС       | DO, Nellore                 | 30.03.2013                         | 30.06.2018            |
| 22       | B.Thimma Reddy      | ОС       | ZO, Kurnool                 | 07.09.2013                         | 30.10.2014            |
| 23       | B.Nageswara Rao     | ОС       | D.O, East Godavari          | 31.12.2013                         | 31.08.2016            |
| 24       | B.Ramchander        | ОС       | D.O. Khammam                | 01.11.2013                         | 31.03.2016            |

SD/-(V.ANIL KUMAR) VC &MANAGING DIRECTOR

t.c.f.b.o. //

GENERAL MANAGER (A&V)