

ANDHRA PRADESH STATE CIVIL SUPPLIES CORPORATION LTD
Regd. Office:6-3-655/1/A, C. S. Bhavan, Somajiguda, HYD-82.

PROCEEDINGS OF THE VC & MANAGING DIRECTOR
PRESENT: SRI V.ANIL KUMAR, IAS.

No.P.Admn.A1/2325/2013

Dated:23.01.2014

Sub: APSCSCL – Admn.&Vig. – Final Seniority List of A.M.(Genl.) - Communicated - Reg.

Ref: VC&MD Prcdgs.No.P.Admn.A1/2325/2013, Dt.01.07.2013.

~~~!!!~~~

WHEREAS, in the reference read above, tentative seniority list of A.M.(Genl.) in terms of APSCSCL Recruitment and service Regulations and as per the Roster and Rule of Reservation was communicated to all officers shown in Annexure enclosed therein calling for objections if any on the tentative seniority list communicated.

WHEREAS, the following employees have raised objections on placement of employees belonging to SC/ST before them who were promoted in the cadre of A.M.(Genl.) after their joining on promotion, in the tentative seniority list due to extending the benefit of roster point at the time of fixation of seniority.

1. Sri V.S.Satyanarayana, AM(Genl.), DMO, Sangareddy
2. Sri K.Srinath, AM(Genl.), DMO, Mahabubnagar

WHEREAS, the Government in G.O.Ms.No.2, Social Welfare (SW.ROR1) Dept., dated: 09.01.2004 have issued certain guidelines in implementing rule of reservation in promotions in respect of SC and STs. The said G.O., reads as:

***“Carry forward vacancies: Regarding carry forward of vacancies, if no qualified candidates are available, the following procedure shall be followed.***

***In case qualified Scheduled Caste/Scheduled Tribe candidates are not available for a particular panel year the vacancy shall be carried forward to the subsequent year. In the second year if Scheduled Caste/ Scheduled Tribe candidates are not available, the vacancies or points meant for Scheduled Caste/Scheduled Tribe candidates may be filled up by candidates from the feeder category based on merit and seniority. The number of such vacancies meant for Scheduled Caste and Scheduled Tribe should be carried forward and filled up first in the immediate subsequent year with Scheduled Caste/Scheduled Tribe candidates”.***

Accordingly, the Corporation is following rule of reservation in considering promotions from the year 2005 onwards. Since there are carry forward vacancies belonging to SC/ST, as per roster, the same are being filled-up with candidates belonging to SC/ST category from feeder cadres. Thus, the slots allotted to SC/STs in roster, were filled with SC/ST candidates. Based on the slots given to employees belonging to SC/ST as per rule of reservation, the said seniority list was prepared and communicated, which does not effect the panel of particular category while considering promotions as the promotions are being effected as per eligibility of employees in their present category.

WHEREAS, **Sri V.S.Satyanarayana, the then AM(Genl.), DMO, Sangareddy**, ( now under suspension), has raised an objection that he was placed at Sl.No.11, below his juniors Smt.K.Siva Parvathi, Sri.D.Nageswara Rao, Kum.D.Sharmila and Smt Ch.Ramanujamma who were promoted two years after him. He requested that his seniority is to be treated as per his date of appointment in the cadre and his placement should be at proper place. Sri V.S.Satyanarayana was promoted on 18.06.2011 while the above officers were promoted on 13.03.2013.

WHEREAS, **Sri K.Srinath, AM(Genl.), DMO, Mahabubnagar**, has raised an objection that his seniority is fixed at Sl.No.10, below his juniors Smt.K.Siva Parvathi, Sri.D.Nageswara Rao, Kum.D.Sharmila and Smt Ch.Ramanujamma who were promoted two years after him. He states that he was promoted vide VC&MD Prcdgs Dt.22.06.2011 and reported in the promoted post on 05.08.2011 whereas the referred candidates were



promoted during the year 2013. He requested that his seniority is to be treated as per his date of appointment in the service and his placement should be at proper place.

Whereas, in the approved panel of (13) Assistants Gr.I for promotion to the post A.M.(Genl.) there are (8) carry forward vacancies at the time of effecting promotions. Accordingly promotions were given to the following employees and they belong to SC/ST community.

WHEREAS, they were placed in the tentative seniority list as per Roster Points and Rule of Reservation and accordingly, they have taken precedence over Sri V.S.Satyanarayana the then A.M.(Genl.), D.O. Sangareddy (now U/S) and Sri K.Srinath, AM (Genl.), who belong to OC Category. Their date of appointment in the Cadre has no relevance, with reference to Roster Points and Rule of Reservation.

WHEREAS, the roster points were allotted to the above employees based on their community which were vacant at the time of their promotion in the present cadre. Though as per G.O.Ms.No.143, CA, F & CS (CS-I) Dept., dated.27.10.2005, date of joining in the cadre will be the main criteria along-with other parameters for considering an employee for promotion upto the level of Asst.Manager. From 2005 onwards, Employee Recruitment and service Regulations Rule 18(a) of APSCSCL, "***The SENIORITY of a person in a service shall, unless he has been reduced to a lower rank as a punishment, be determined by his placement in the list of selection, if he is a direct recruit and by his placement in the approved panel for promotion, if he is a promote***", is being followed in all cases and seniority is fixed accordingly in their respective cadre duly following the rule of reservation as per G.O. Ms.No.2. However it does not effect the panel of a particular category while considering promotions as the promotions are being effected as per eligibility of employees in their present category. Therefore, objection raised by the above two officers does not merit any consideration.

| Sl.No. | Name of the Officer | Roster Point | Date of Joining in the promoted cadre | Community |
|--------|---------------------|--------------|---------------------------------------|-----------|
| 1.     | K.Siva Parvathi     | 08           | 22.03.2013                            | ST        |
| 2.     | Kum.D.Sharmila      | 25           | 14.03.2013                            | ST        |
| 3.     | D.Nageswara Rao     | 33           | 23.03.2013                            | ST        |
| 4.     | Ch.Ramanujamma      | 52           | 27.08.2012                            | SC        |

WHEREAS, **Smt.K.Satyavani, AM (Genl.), D.O. Khammam**, in her objection has stated that her date of joining as AM (Genl.) in DMO, Khammam was shown as 18.03.2013 instead of her date of joining as AM (Genl.) on promotion i.e., 24.01.2013. The date of promotion of the individual has been rectified in the final Seniority list.

WHEREAS, **Sri.L.Ravinder, AM (Genl), A&V Section, Head Office** has raised an objection that, he was placed at Sl.No.29 in the seniority list below the names of his juniors who were promoted along with him. He stated that, his date of joining in the promoted post is 18.03.2013 and according to him the following individuals are junior to him as per their dates of joining.

- Smt.P.Susheela joined in the promoted post on 25.03.2013.
- Smt.P.Shyama Rani joined in the promoted post on 23.03.2013.
- Smt N.Vijayakumari joined in the promoted post on 20.03.2013.
- Smt K.Vedavathi joined in the promoted post on 22.03.2013.

WHEREAS, as per G.O. Ms.143, Dt.27.10.2005, under the heading promotion policy, date of joining in the post shall be the main criteria for determining seniority. However, according to Rule 18(a) of Service Regulations of APSCSCL 'The seniority of a person shall, unless he has been reduced to a lower rank as a punishment, be determined by his



placement in the list of selection, if he is direct recruit and by his placement in the approval panel for promotion, if he is a promotee". Corporation is following this rule for determining seniority in all cadres. Accordingly, his placement in the panel has been taken into consideration adhering to the said rule. Further, date of joining is being considered only to ascertain their eligibility for promotion to the higher cadre. As per approved panel for promotion to the cadre of A.M.(Genl.), Sri L.Ravinder stands below the above officers mentioned by him. As such there is no merit in his objection.

WHEREAS, names of certain employees promoted to the cadre of A.M.(Genl.) after communication of tentative seniority list have been included at appropriate places as per roster and the names of officers promoted to the cadre of Sr.Officer Gr.II or retired have been removed in the final list.

AND WHEREAS, after taking into consideration the objections and modifications made thereon, the final seniority list of A.M.(Genl.) in terms of APSCSCL Recruitment & Service Regulations and as per Roster & Rule of Reservation is hereby communicated.

The General Managers/District Managers/Zonal Managers concerned are requested to communicate the said seniority list to the officers concerned and furnish the served copies of seniority list to Head Office immediately.

**Encl: Final Seniority list**

Sd/-  
(V.ANIL KUMAR)  
VC & MANAGING DIRECTOR

To  
Officers concerned.

Copy to All General Managers  
Copy to District Managers/Zonal Managers concerned  
Copy to P'Case of the officers concerned  
Copy to the Computer Section for publishing on the website  
Copy to the Notice Board

// t.c.f.b.o. //

GENERAL MANAGER (A&V)

Bellam  
27/1/14

29/1/14

**Final Seniority List of Asst.Managers (Genl.) (As per roster), Dt.23.01.2014**

| S.No | Name                  | Category | Present Place of working | Date of Joining in the Cadre | Date of Retirement |
|------|-----------------------|----------|--------------------------|------------------------------|--------------------|
| 1    | K.Siva Parvathi       | ST       | DO Prakasam              | 22.03.2013                   | 31.08.2040         |
| 2    | D.Sharmila            | ST       | A&V Section, H.O.        | 14.03.2013                   | 31.08.2038         |
| 3    | D.Nageswara Rao       | ST       | Mktg, H.O. /ZO VJA       | 23.03.2013                   | 31.03.2039         |
| 4    | Y.V.Rangareddy        | OC       | D.O. Ananthapur          | 05.08.2009                   | 31.08.2014         |
| 5    | Ch.Ramanujamma        | SC       | West Godavari            | 27.08.2012                   | 31.06.2019         |
| 6    | K.Srinath             | OC       | DO, Mahabubnagar         | 05.08.2011                   | 30.06.2016         |
| 7    | V.S.Satyanarayana     | OC       | U/S                      | 20.06.2011                   | 28.02.2018         |
| 8    | P.Raghupathi Rao      | OC       | F&IA Section, H.O.       | 07.07.2011                   | 31.03.2014         |
| 9    | A.Ashok Reddy         | OC       | DO Karmnagar             | 04.08.2011                   | 31.07.2014         |
| 10   | JVS Prasad            | OC       | ZO, Kakinada             | 08.08.2011                   | 21.07.2014         |
| 11   | N.Vijaya Kumari       | SC       | PDS, H.O./ZO, KKD        | 20.03.2013                   | 30.06.2017         |
| 12   | K.Satyavani           | OC       | DO, Khammam              | 24.01.2013                   | 30.09.2020         |
| 13   | Y.Lakshmikantha Reddy | OC       | DO Kurnool               | 21.02.2013                   | 31.07.2015         |
| 14   | T.Krishnaiah          | OC       | DO, Nellore              | 16.08.2012                   | 31.10.2017         |
| 15   | S.Srinivas Gandhi     | OC       | Z.O. Hyderabad           | 17.09.2012                   | 31.08.2017         |
| 16   | S.Durga Sundari       | OC       | A&V Section, H.O.        | 17.09.2012                   | 30.09.2018         |
| 17   | Anees Unisa Begum     | OC       | PDS Section, H.O.        | 20.02.2013                   | 30.04.2020         |
| 18   | G.V.Nagaraja Rao      | OC       | DO Krishna               | 02.05.2013                   | 30.09.2017         |
| 19   | P.Shyama Rani         | SC       | PDS, H.O./Z.O. Krnl      | 23.03.2013                   | 31.10.2021         |
| 20   | P.Susheela            | SC       | DO, Vizianagaram         | 25.03.2013                   | 30.09.2032         |
| 21   | L.Ravinder            | SC       | A&V Section, H.O.        | 18.03.2013                   | 31.08.2017         |
| 22   | O.Elizabeth           | OC       | ZO, Kadapa               | 18.03.2013                   | 30.06.2015         |
| 23   | G.Gnana Sekhar        | OC       | D.O. Kadapa              | 07.08.2013                   | 30.06.2015         |
| 24   | P.Jayanthi            | SC       | D.O. Srikakulam          | 31.08.2013                   | 30.06.2037         |
| 25   | T.Lakshmi Vimala      | OC       | D.O. Rangareddy          | 13.08.2013                   | 31.08.2015         |
| 26   | MJK Raj Kumar         | OC       | D.O. East Godavari       | 07.08.2013                   | 31.05.2020         |
| 27   | T.Sivanageswara Rao   | OC       | D.O. Hyderabad           | 30.09.2013                   | 30.04.2018         |
| 28   | S.Madhusudan Rao      | OC       | D.O. Chittoor            | 20.09.2013                   | 31.05.2019         |
| 29   | Y.Srinivasa Murthy    | OC       | D.O. Nalgonda            | 28.09.2013                   | 31.07.2020         |
| 30   | L.V.Suryanarayana     | OC       | D.O. Warangal            | 15.11.2013                   | 31.12.2014         |
| 31   | Syed Afzal            | OC       | D.O. Medak               | 27.12.2013                   | 30.06.2016         |
| 32   | G.Jagadish Kumar      | OC       | PS to VC&MD              | 29.10.2013                   | 31.07.2019         |
| 33   | K.Prabhakar           | OC       | D.O. Nizamabad           | 16.08.2010                   | 31.03.2014         |

Sd/-

(V.ANIL KUMAR)  
VC &MANAGING DIRECTOR

//t.c.f.b.o. //

GENERAL MANAGER (A&V)

Pallavi  
24/1/14

25/1/14